

CAPABILITY STATEMENT



NAICS CODES:

Primary: 541612 - Human Resources Consulting Services

Secondary: 561311 - Employment Placement Agencies

Secondary: 561320 - Temporary Help Services

PSC CODES

- **R425** - Support Professional: Human Resources
- **R408** - Support Professional: Management/Business
- **R699** - Support Professional: Other



COMPANY SNAPSHOT

Owner:

Michael A. Smith

Address:

8000 Westpark Dr.
Suite 450
McLean, VA 22102

Phone:

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Email:

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Website:

www.kogertalent.com

UEI Number:

N7HLS9DM6GL5

CAGE Code:

8QET8

DUNS:

110918937

Ownership:

Veteran and Minority Owned
Small Business

COMPANY OVERVIEW

Koger Talent is a comprehensive technology consulting and workforce solutions firm providing strategic human resources consulting, custom software development, systems design, and talent acquisition services. We serve federal agencies, government contractors, and commercial enterprises across multiple industries, delivering integrated solutions that combine technical expertise with specialized workforce development.

CORE COMPETENCIES

TECHNOLOGY CONSULTING & SOLUTIONS

- Custom Software Development & Systems Integration
- IT Infrastructure Design & Implementation
- Technology Strategy & Digital Transformation
- System Architecture & Enterprise Solutions

WORKFORCE SOLUTIONS & TALENT ACQUISITION

- Executive Search & Direct Hire Placement
- Contract & Temporary Staffing Solutions
- Workforce Strategy & Organizational Development
- Talent Pipeline Development & Retention Programs

MANAGEMENT CONSULTING SERVICES

- Strategic Planning & Business Process Optimization
- Program Management & Implementation Support
- Compliance & Risk Management Advisory
- Market Research & Competitive Analysis

DIFFERENTIATORS

TECHNICAL EXPERTISE

- ✓ Deep understanding of cloud infrastructure technologies
 - ✓ Proven track record recruiting for Fortune 500 cloud implementations
 - ✓ Network of pre-vetted, security-clearance eligible candidates
 - ✓ Industry veteran team with national firm experience
- GOVERNMENT CONTRACTING READY ✓ SAM.gov registered